



Pastoral Coach Relationship

The Pastoral Coach relationship is the primary *pastoral* relationship that the ConneXions participant will experience during this year. This relationship does **not** relate to project issues or to ministry responsibilities (although everything that the ConneXions participant is going through will enter into the picture). We have, when possible, paired you with a participant in the Life Group you are a part of, for the purpose of giving you a more regular and varied context for building relationship with them. However this should not take the place of spending one- on-one time needed to fulfill this role.

The Pastoral Coach relationship requires a regular meeting together, with additional contact and communication as necessary and appropriate.

What the regular meeting looks like:

- For nine months
- Twice a month – or more often if necessary
- One to two hours together
- Whenever and wherever it works for you

Coach's purpose:

- General oversight
- Listen, ask
- Counsel, guide
- Encourage, pray with
- Hold accountable, correct
- Communicate with intercessor(s) re: specific prayer needs

The ConneXions participant is required to have you sign their Community Passbook after each meeting.

COMMUNICATION:

If you encounter any situation with your participant that you are not comfortable in handling, or would like to receive counsel on how to work with a particular situation in this relationship, please contact Bill Frisbie bill@LFF.net; (574)538-8790. See also the list below of situations where you are expected to notify Bill, **even if** you are confident in how to proceed and will remain involved in the situation.

Project issues should be discussed with the ConneXions staff. **Ministry responsibility issues** should be discussed with the Ministry Mentor – this relationship will be established in the future.

Regarding confidentiality:

Trust is essential to leadership and the keeping of confidences is essential to trust. Anything that your ConneXions participant shares with you must be kept confidential within the boundaries of our policy. The other members of the participant's support community may bring concerns to you as they relate to the care for the individual. The support community should not share such matters with others in the support

community besides you, without the specific consent of the participant. This gives you an important responsibility to guard confidence.

Matters of the following nature must be shared with Bill Frisbie immediately; If Bill is not available, contact: Jim Tyson at (574) 536-2965. We will decide together how to respond to the situation:

- Abuse--sexual, physical, emotional
- Suicidal threats/attempts
- Financial collapse or near-collapse
- Severe Illness, hospitalization
- Relational violations of ConneXions agreement

All the ConneXions participants will be informed of our confidentiality policy. If they ever ask you to keep something secret from us, you must explain that you cannot do so.

REPORTING:

Emerging leaders are formed in **accountable** community. For this reason, it is important that you follow through in a timely manner with reporting.

The Pastoral Coach should **report once a month** using the Monthly Report Form:

- Please fill out your report shortly after or during your meeting with the participant. Don't wait and try to do it from memory three weeks later! **Send** your completed report **by the last day of each month to bill@LFF.net** . This report will provide us with information that will aid us in both strengthening the care to the participant as well as improving our design of the program.
- Also at that time, please send an email to Chris Frushour with subject line and body containing "**sent PC report**". Nothing else is required: however, if you are having difficulty setting up meetings, either individual or the six-week celebrations, please add that in the body of the email so that Chris can find a way to assist you.